

Virginia Executive Order Number One (2022)

Ending the Use of Inherently Divisive Concepts, including Critical Race Theory, and Resorting to Excellence in K-12 Public Education in the Commonwealth

Great Minds® is the creator of *Wit & Wisdom*®, a highly rated English language arts curriculum implemented in districts across the country.

Great Minds unequivocally affirms that the *Wit & Wisdom* curriculum and core texts do not promote instruction in, or include any of the following “inherently divisive” concepts prohibited by Virginia Executive Order Number One (2022):

- (i) one race, skin color, ethnicity, sex, or faith is inherently superior to another race, skin color, ethnicity, sex, or faith;
- (ii) an individual, by virtue of his or her race, skin color, ethnicity, sex or faith, is racist, sexist, or oppressive, whether consciously or subconsciously,
- (iii) an individual should be discriminated against or receive adverse treatment solely or partly because of his or her race, skin color, ethnicity, sex or faith,
- (iv) members of one race, ethnicity, sex or faith cannot and should not attempt to treat others as individuals without respect to race, sex or faith,
- (v) an individual's moral character is inherently determined by his or her race, skin color, ethnicity, sex, or faith,
- (vi) an individual, by virtue of his or her race, skin color, ethnicity, sex, or faith, bears responsibility for actions committed in the past by other members of the same race, ethnicity, sex or faith, and
- (vii) meritocracy or traits, such as a hard work ethic, are racist or sexist or were created by a particular race to oppress another race.